



**PostBank**  
EMPOWERING YOU

# VACANCY ANNOUNCEMENT

PostBank Uganda Ltd is a government owned bank regulated by Bank of Uganda under the Financial Institutions Act, 2004. The bank focuses on the mass market with operations spread across the country. The bank is growing and expanding its operations, hence creating job opportunities for qualified persons to fill the position below

**1. ROLE :** Systems Risk Analyst  
**FUNCTION:** Risk  
**Reports to:** Senior Manager Risk

## Main Purpose Of The Job:

To Assess, evaluate and advance mitigants for system related Risks.

## Key Result Areas

- To identify potential adverse events, including hardware and software crashes, physical disasters, malicious intruders
- Review system user activity trails/access logs for unauthorised user activity those outside the job roles and investigate any suspicious activity and recommend remedial action.
- Identify vulnerabilities or weaknesses in the system and recommend improvements in network security.
- Conduct training to staff on ICT related issues, risks and best practices.
- Regular review of compliance to ICT security controls, policies and procedures to ensure that they are adequate to protect sensitive information systems.
- Assess the impact of significant ICT security incidents in terms of potential / actual financial losses and or business disruptions and provide mitigations.
- Track resolution of all ICT related issues from internal, external and BOU inspections and conduct the root cause analysis for overdue/recurring issues and regularly report to management.
- Stay abreast of developments in all areas of information technology concerning vulnerabilities, system security breaches and malicious attacks and provide updates to management.
- Effectively implement day to day monitoring of systems and sufficient representative testing (including user acceptance testing) of the Bank's systems.
- Continuous research on the best system security controls and recommend for update/upgrade of any obsolete technology.
- Conduct ICT risk assessment, coordinate the BT Risk and control self – assessments and continuous update of the BT Risk

Register.

- Provide test system for UAT and ensure that functions /features are tested before being put on the live system.
- Undertake project risk assessment as and when a new project comes on board in addition to constitution of the Product Development team.
- Work with the IT Security officer to secure systems by putting adequate controls and restrict access to programs by users in accordance with the requirements of the bank.
- Prepare risk reports to management.

## Minimum qualifications, skills, abilities and competencies

- The ideal candidate shall be a holder of a Bachelor's degree in computer science, information systems, statistics and quantitative Economics or any other related field
- Professional qualifications like CEH, CISA, FRM, ICBRR, PRM, ACL is an added advantage.
- At least three years work experience in the banking industry with two years in a related IT function or risk management as an added advantage.
- Attention to detail , report writing skills, analytical skills
- Good interpersonal relations.
- Self-driven or ability to work with minimum supervision.

## The following documents should accompany the application:

- Detailed CV
- Certified copies of academic documents and testimonials
- Applicants address and day time telephone contacts
- Postal/email address and daytime telephone contact of three referees of good standing in society one of which should be your current Supervisor.

Applications must reach the address below by

**1st November 2018 at 5.00pm.**

**Head of Human Resource, POSTBANK Uganda Ltd, Plot 4/6 Nkurumah Road, P.O Box 7189 Kampala.**

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